

Crooksbar Primary School

Draft Single Equality Scheme Action Plan 2026-2027

Protected Characteristics Key

R = Race, D = Disability, G = Gender, SO = Sexual Orientation, A = Age, R/B = Religion or Belief, CC = Community Cohesion

Actions and Priorities

Priority	Planned Actions	Timescale
Staff awareness of the Single Equality Scheme	Regular safeguarding meetings and annual review of the scheme.	Ongoing (2026-27)
Promote British Values	Ensure democracy, rule of law, individual liberty and mutual respect are embedded across the curriculum.	Ongoing
Increase awareness of racial and cultural diversity	Curriculum reviews, assemblies, current affairs discussions, Prevent training and CPOMS logging of incidents.	Ongoing
Promote equality between genders	Challenge stereotypes and promote equal opportunities and expectations.	Ongoing
Monitor attainment and progress trends	Analyse data three times a year and implement actions to address gaps.	October, January, June
Accessibility and inclusion	Undertake environment audits and ensure site accessibility.	Annual review
Policy compliance	Review policies in line with the Equality Act 2010 and KCSIE requirements.	Ongoing
Inclusive recruitment	Monitor applicant profiles and follow safer recruitment procedures.	Ongoing
Inclusive ethos	Challenge discrimination and promote respectful behaviour and language.	Ongoing